Thornton & Ross
STADA GROUP

Health & Safety Policy

The Directors of Thornton and Ross recognise that they have a duty to protect and promote the health, safety and wellbeing of our employees as well as visitors to the company's premises.

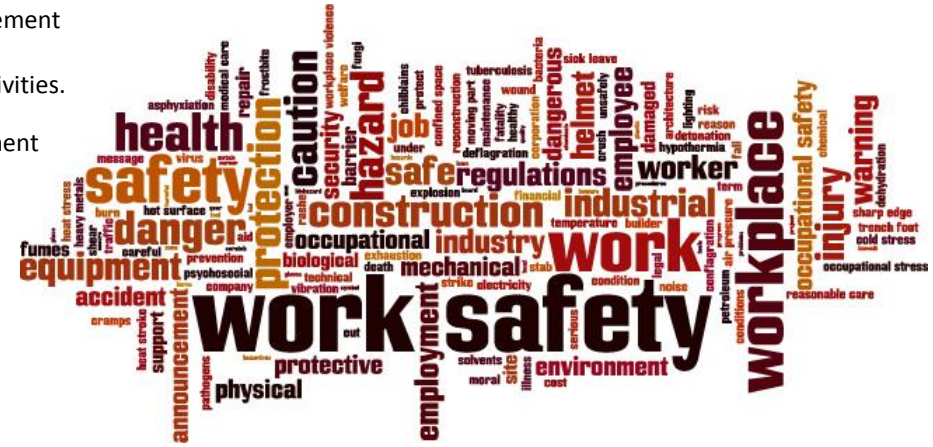
The Company shall:

- Ensure a safe working environment and systems of work for its employees, visitors and contractors
- Commit to eliminating hazards and continually reviewing and reducing OH&S risks
- Ensure that all plant, machinery & equipment, across all areas of the business, is designed, constructed, operated and maintained in a safe manner
- Ensure safe use, handling, storage and transport of substances
- Provide appropriate information, instruction, training and resources to enable employees to carry out their duties in a safe and competent manner
- Engage and consult with employees to encourage employee participation on matters affecting their health and safety
- Investigate all accidents at work and cases of work-related ill health and implement appropriate remedial action to prevent recurrence
- Set targets to improve OH&S performance and demonstrate continual improvement in the effective management of health and safety
- Ensure best practice in relation to health and safety by complying with all relevant legislation and authoritative guidance

Responsibility for the implementation of this policy lies with the Vice President Operations, UK supported by line managers in all areas of the business. The company will provide and maintain a healthy and safe working environment with the objective of preventing injury and ill-health. Details of the arrangements for health and safety are further expanded in the Company Health and Safety Arrangements Manual.

This policy is reviewed on a regular basis and provides a framework for setting OH&S objectives with every effort made to continually improve our management systems and protect the health, safety and wellbeing of those affected by our business activities.

This policy has been endorsed by the Management Board, which gives full support to its implementation and adherence.



Signed:

Mark Kirkup
Vice President Operations UK

Date; 14th June 2019

ROSPA Member